

CYS

IMA-Europe MWR

Child & Youth Services

2006-2007 Fees



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IMA-Europe MWR Child and Youth Services 2006-2007 Fees

As of November 1, 2006, SY06-07 IMA-Europe CYS fees will increase. IMA-Europe CYS fees will be adjusted in every program and category to comply with the current DOD ranges and to offset the higher operational costs incurred in this European high cost environment. The fee increase is also necessary to respond to the impact of the dollar/Euro fluctuation.

Important Facts

- Parent CYS fees pay for salaries and training of the staff who work directly with children and youth while costs for facilities, utilities, equipment, supplies, food, management and administration are subsidized approximately 50% or more with Congressional or taxpayer dollars (cost sharing model is not available in the United States private sector).
- Costs for equivalent civilian child care, youth programs and sports in the United States are significantly higher - more than 100% in some areas.
- Sliding rates based on total family income continue to be the Department of Defense (DOD) and Army standard for fee calculation.
- Income categories and individual determination of the military family's income levels are based on Federal Government directives and guidelines.
- The multiple child reduction rates for full day child care and school-age services will remain, as will multiple child discounted rates for families participating in CYS team sports.
- Discounts for head coaches and parent/teen CYS volunteers will continue to be available.
- Families with particular hardship concerns, including geographical separations, are invited to discuss their own situations and resolution options.

The annual CYS registration fee is a consistent fee Army wide and is paid only once per year regardless of PCS moves. The CYS registration fee allows patrons to access the full range of CYS program/service options including:

- a. Child Development Centers
- b. Family Child Care Homes (on and off-post)
- c. School-Age Services
- d. Summer and Seasonal Camps
- e. Sports and Fitness Programs including Team Sports & Clinics
- f. Middle School and Teen Programs, e.g., Boys and Girls Clubs of America, 4-H Clubs, Technology Labs, Volunteer Service and Leadership Opportunities, Youth Sponsorship
- g. Open Recreation (5 hours/month free) in School Age Programs
- h. USDA approved meals and snacks
- i. School Liaison Services, e.g., school transition support services, home-school linkages, post secondary prep opportunities, Partnerships in Education initiatives and garrison-school communications (Note: no registration fee required when SLS is the only CYS program/service used).
- j. SKIES Instructional Programs
- k. Resource and Referral Services
- l. Parent/Teen Advisory Committee/Councils
- m. Parent Education classes and events

The new IMA-Europe SY 06/07 CYS rates and information are located on pages 10 - 11 in this handbook.

Questions and Answers

Q. Why are fees for child care going up?

A. The fees are based on a Department of Defense (DOD) scale that is adjusted each year according to program costs. IMA-Europe is required to set its fees within that framework. Raising CYS fees has been necessitated by higher program operating costs and recruiting and retention initiatives to maintain program quality and increase care giving staff. Our fee schedule has not kept up with the cost of inflation.

Q. Why do higher-ranking people pay more for child care?

A. The intent of the IMA-Europe fee policy is for every family to spend approximately the same percentage of its income for child care. Congress subsidizes the total cost of care, so no family pays the full cost regardless of which category it falls under. The scale is based on total family income (including wages and allowances, but without COLA/PA), not on rank or grade.

Q. What are the total DOD family income levels for the various categories?

A. Category I: Up to \$28,000

Category II: \$28,001 - \$34,000

Category III: \$34,001 - \$44,000

Category IV: \$44,001 - \$55,000

Category V: \$55,001 - \$70,000

Category VI: \$70,001 and higher

Q. What happens if I don't disclose all family income when registering?

A. The Commander will report patrons suspected of intentionally under-reporting total family income to Criminal Investigation Division (CID) for the possible initiation of a criminal case for the offenses of larceny and false official statement.

Q. Does the program actually cost more than we pay?

A. Yes. Over 50% of the money needed to run these programs is provided by Congress. These congressional funds are used to pay for supplies, food, equipment, facilities, and administrative and managerial staff. The fees you pay don't even cover the costs of the CYS program assistants.

Q. Will the fees change again this year?

A. No. IMA-Europe fees are standardized and will not be adjusted or changed more than once each School Year. Individuals may experience a fee adjustment under the following circumstances: 1) documented financial hardship, e.g., loss of job by spouse, catastrophic medical bills, etc.; 2) transfer from part-time child care option to full-time child care options and vice versa; 3) procurement of paid employment by previously non-working spouse; and 4) PCS move.

Q. Why do I have to pay a registration fee just to make my children eligible to participate in CYS programs?

A. Paying a registration or membership fee is standard throughout the Army. Payment of one single fee (\$18 per child or max. \$40 per family) entitles the child(ren) or youth to participate in CYS programs throughout the Army. The fee is valid for a 12-month period regardless of Army assignment or re-stationing.

Q. When can I register my child?

A. Anytime throughout the year. The date a family registers one of their children becomes that family's anniversary CYS registration date. It benefits everyone involved when a family registers all its children at once. The registration fee is \$18 per child or max. \$40 per family. Families will not pay more than this if they register their children at different times during the program year.

Q. What is the registration money used for?

A. The registration fee is used to provide common support to CYS programs, e.g., funding some of the administrative and support staff's salaries (i.e., food service, custodial), providing hourly/occasional and special programs support, contributing to DOD licensing and accreditation fees, and paying for liability insurance premiums.

Q. My child attends the Child Development Center for 4 hours per day Monday-Friday. What do I pay?

A. You describe a regularly scheduled Part Day program. These fees are based on total family income, prorated for part day programs and include a mandated DA 10% premium for overhead and administrative processing.

Q. Do I have to pay the registration fee just to use the 5 free hours of School-Age Services?

A. Yes. You must be registered to access any CYS program. Registration will be checked when you make the reservation to use the 5 free hours each month. Even if you don't use any other CYS program during the year, you still get a real bargain. Your \$18 fee will net you 60 hours of care; that works out to an average of only \$.30 an hour.

Q. How qualified are the people who take care of our children?

A. All CYS program staff must successfully complete in-service training and development courses as an on-going condition of employment. CYS Program Assistants receive initial training in CPR, first aid, health, nutrition, child and youth growth and development as well as curriculum planning. Staff members are required to complete at least 24 credit hours of professional development training every year. Additionally, all CYS employees undergo a complete background check.

Q. I'm a single parent with a 3 year old daughter and a 5 year old son. I'm helping my parents pay for major medical bills and I simply can't afford the fees. What can I do?

A. Talk to your CYS director about requesting consideration of your extenuating circumstances as a hardship case.

Q. My daughter just finished kindergarten. Why can't she attend the School-Age Services summer program?

A. The Army School-Age Services (SAS) programs are based on elementary grades (vs. age) beginning with 1st grade. Children are eligible for the SAS summer program after completion of 1st grade. This allows children to progress together as grade groups as they do in DODDS or other US elementary schools. Age appropriate summer programs for kindergartners are also available through the CDC.

Q. Why can't my 5th grade son go to Middle School/Teen Programs after school when he turns 11 in March?

A. CYS program eligibility is based on school grade not youth ages. In addition, Army defines the CYS program year as the beginning of

one school year to the beginning of the next school year. Youth change programs and parent fees change only at the beginning of the school or program year.

Q. What happens if my duty hours don't match the operating hours of the School-Age Services Program?

A. The CYS Liaison Education Outreach Services staff will assist you in making other care arrangements. CYS offers multiple program and service options to include resource and referral that are designed to address the varied needs of soldiers and military families.

Q. We have five children. Does CYS provide discounts?

A. CYS Multiple Child Reductions (MCR) are given to a family with multiple children attending child development centers, school-age programs and FCC homes subsidized for fee equity. The CYS MCR does not apply to instructional, middle school or teen programs. Families are eligible for the MCR after the first child pays the full rate. The MCR applies to all other children in the same family enrolled in all regular full day and part-day CYS programs, as noted above. An MCR of 10% will be applied to each child in the same family after the first child pays the full cost of care. The "first child" is the child enrolled in the most expensive type of care. The MCR should be applied to the least expensive type(s) of care. The youngest child (usually the most expensive care) should be registered first; this will facilitate determining the appropriate reduction rate for each additional child.

Q. How about discounts for multiple children in the team sports program? A. Team Sports Multiple Child Reduction of 10% will be given to a family with multiple children (after the first child) signing up for a team sport during the same sport season.

Q. Are there discounts available for parent participation and youth volunteers? A. Local commanders have the option to reduce patron fees up to 10% per month in addition to the MCR for parents who volunteer on a regular basis in CYS programs. Youth volunteers may also have their fees reduced or waived. Any such reductions must be

based on specified criteria and approved by the garrison commander. Fee reductions may not negatively impact CYS operational costs.

Q. As a parent, if I volunteer to coach a team, does my child qualify for a discount?

A. Yes, if you are the head coach and your child is playing on the team you are coaching. Each team is funded for one (1) coaching discount. If the head coach chooses to not use this discount, he/she can designate one assistant coach's child to receive it as long as that child is playing on the same team.

Q. Since coaches are volunteers, why do I have to pay for my child to play team sports?

A. Team sports fees pay for such things as certifying officials, certifying coaches in CPR, First Aid, buying equipment and uniforms, maintaining fields, and purchasing supplies. CYS program assistants' salaries must be paid as well.

Q. If a family has a child in more than one CYS program, which program collects the late fee?

A. This late fee is assessed and collected by each CYS program site/facility, e.g., if a patron has a child in CDC 1, CDC 2, and SAS, a late fee will be assessed and paid to each site. The late pickup fee is \$1.00 per minute or a maximum of \$15.00 per each CYS program site. The facility director or designee may waive or modify the late pick-up fee for extenuating circumstances (mission related). Commanders may establish local policies and procedures for repeat late pick-up offenders, e.g., other child care placement options.

Q. What fees do Middle School program patrons pay?

A. Middle school patrons pay the CYS registration fee, transportation to events, entrance fees, field trips, plus a summer extended hours fee for services provided during until 1300 hours, instructional class fees and sports activity fees. Summer extended hour fees (hourly or daily) are locally determined.

Q. How do you calculate School-Age Services fees?

A. SAS fees are based on the number of hours served and are calculated to include the 5 free “open recreation” hours, school out days, early school closing days, federal holidays, etc. throughout the school year. Patrons who use the Before- & After-School care option receive a 10% discount which is already calculated into the fee structure.

Q. When a married military couple is geographically separated, are both incomes included when calculating total family income?

A. Yes, both incomes are included. However, commanders may grant a hardship provision when two working parents are geographically separated due to work/mission assignments and inclusion of the second allowances creates a financial hardship.

Q. How is total family income calculated for a married patron who is legally separated? A. If a patron provides documentation of a legal separation, total family income and fee category will be established based on the single patron income. In cases where patrons do not provide legal documentation of the separation, total family income will include both parents’ incomes. If a patron refuses to provide documentation of the absent parent’s income, the patron will be charged the CAT VI fee.

Q. Does the Army fee policy feature a vacation/leave plan?

A. Yes. Because child care fees have been prorated across the calendar year to accommodate federal holidays and vacations, parents have up to two weeks of leave annually with no fees assessed during their leave without losing their child care space. Therefore, parents pay a lower fee during the month leave is taken. Leave must be taken in full week increments. Refunds/reimbursements for leave not taken are not authorized. Leave cannot be accumulated from year to year.

Q. How do fees compare to those in the private sector?

A. Army and IMA-Europe CYS fees including sports are significantly less than equivalent programs and services in the US private sector. Generally, child/youth program and service fees vary greatly from state to state as do each state’s program and licensing standards. For fee comparisons, visit www.naccrra.org.

Q. How long can my child be in care?

A. Generally, child development centers are open 12 hours a day. Children are allowed to be in a CYS program for up to ten hours a day or up to 1 hour before-and-after duty time.

Q. Does CYS pay for transportation to sports games?

A. No. The parent is responsible for a child's transportation to and from CYS sports games. The garrison commander may elect to provide some transportation support.

Q. Can I sign my child up for a sport season before the fee increase takes place?

A. Patrons wishing to register for a sport season that begins on or after 1 November will be charged using the new fee schedule. If a patron wishes to sign-up for that sport before 1 November, they may do so but payment will not be due and should not be accepted until AFTER 1 November so that fees are recorded in CYMS accurately.

IMA-Europe MWR Child and Youth Services Fee Schedule

(Fee Categories are based on Total Family Income)

Programs	Monthly Fee Ranges (Categories 1-6)
CYS - all ages	
Registration fees to access all CYS programs	\$18 per child, Max. of \$40 per family

Child Development Services (0-5 years)	
Full-day program	\$196 - \$568
5-day preschool program	\$86 - \$250
3-day preschool program	\$54 - \$156
2-day preschool program	\$34 - \$100
Hourly program	\$4 per hour (CAT1 \$2.50)

School-Age Services (grades 1-5 or 6) and Kindergarten (fees reflect 5 free hours per month)	
Before-school-only program	\$46 - \$128
After-school-only program	\$88 - \$234
Before- & after-school program	\$120 - \$326
Summer camp program	\$36 - \$104 (weekly rate)
Occasional user, including school-out days	\$3 per hour (CAT 1 \$2.00)

Middle School-Youth Programs (grades 6 or 7-8)

Before-school-only program	Locally determined
After-school-only program	Free
School-out days	Free
Summer, 0800-1300 hrs	Locally determined
Summer, 1300 hrs-closing	Free

Teens-Youth Programs (grades 9-12)

After-school-only program	Free
Summer, 0800-1300 hrs	Locally determined
Summer, 1300 hrs-closing	Free

Child & Youth Services - all programs

Instructional classes	Locally determined
Special events/activities outside parental duty hours	Locally determined
Sports:	
Category A (soccer, flag football, cheerleading)	\$36
Category B (baseball, softball, basketball)	\$46
Category C (lacrosse, roller hockey, tackle football)	\$84
Category D (swimming & ice hockey)	Locally determined

IMA-Europe discounts and incentives available to CYS patrons

- **5 hours of free “open recreation” School-Age care per month**
This applies to all children in School-Age Services. Fees are set for before- & after-school programs and are already adjusted to reflect the free hours. Drop-in or occasional users also receive 5 free hours a month.
- **10% multiple-child discount**
This applies to the second and subsequent children using Child Development Centers and/or School-Age Services and applies to the least expensive type of care.
- **Parent/teen volunteer discount**
Commanders may choose to offer parents who volunteer on a regular basis in CYS programs reduced fees up to 10% monthly. A commander may also grant youth who volunteer on a regular basis either reduced or waived fees. The community must have an SOP in place defining volunteer criteria and fee reductions.
- **Team sports discounts**
10% team sports multiple-child reduction discount applies to second and subsequent children enrolled in a CYS Team sports program during the same season.
- **Coaches’ discounts**
One coach’s discount per team is authorized as follows: first child free, subsequent children in same family playing on the coach’s team receive 50% discount.

Family Resource Guide

Child and Youth Services (CYS)

Visit your local Child and Youth Services (CYS) to find out more on these great programs and resources!

CYS Liaison Education and Outreach Services (CLEOS)

Child Development Centers (CDC)

Family Child Care (FCC)

School-Age Services (SAS)

Sports and Fitness (S&F)

Youth Programs (YP)

Partners with Boys & Girls Clubs of America and 4-H

School Liaison Office

Job Opportunities

Army Community Service (ACS)

Your local Army Community Service (ACS) offers programs for you and your family. Visit your local ACS facility for information on:

Information & Referral Assistance

Financial Readiness

Employment Readiness

Relocation Readiness

Deployment Readiness

Volunteer Coordination

Exceptional Family Member Program

Family Advocacy Program (FAP)

New Parent Education and Support Program (NPESP)

Army Family Action Plan (AFAP)

Army Family Team Building (AFTB)

Army Emergency Relief (AER)

Contact your local ACS and CYS office for more information.
Visit **www.mwr-europe.com** and click on “telephone directory”
for local listings.



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Child & Youth Services



2006-2007 Fees

Child Development Services (CDS) Fee Chart SY06-07

First Child	Monthly Fee	First Child	Monthly Fee
1. Full-Day Rate		5. Before- & after-Sure Start rate	
CAT I (\$0-28000)	\$196	CAT I (\$0-28000)	\$134
CAT II (\$28001-34000)	\$270	CAT II (\$28001-34000)	\$194
CAT III (\$34001-44000)	\$334	CAT III (\$34001-44000)	\$224
CAT IV (\$44001-55000)	\$412	CAT IV (\$44001-55000)	\$268
CAT V (\$55001-70000)	\$496	CAT V (\$55001-70000)	\$308
CAT VI (\$70001 +)	\$568	CAT VI (\$70001 +)	\$362
2. 5-Day Preschool Rate		6. Before- & after-Kindergarten rate	
CAT I (\$0-28000)	\$86	CAT I (\$0-28000)	\$120
CAT II (\$28001-34000)	\$120	CAT II (\$28001-34000)	\$176
CAT III (\$34001-44000)	\$148	CAT III (\$34001-44000)	\$202
CAT IV (\$44001-55000)	\$182	CAT IV (\$44001-55000)	\$242
CAT V (\$55001-70000)	\$218	CAT V (\$55001-70000)	\$278
CAT VI (\$70001 +)	\$250	CAT VI (\$70001 +)	\$326
3. 3-Day Preschool Rate		7. Before-only rate	
CAT I (\$0-28000)	\$54	CAT I (\$0-28000)	\$46
CAT II (\$28001-34000)	\$74	CAT II (\$28001-34000)	\$66
CAT III (\$34001-44000)	\$92	CAT III (\$34001-44000)	\$76
CAT IV (\$44001-55000)	\$114	CAT IV (\$44001-55000)	\$92
CAT V (\$55001-70000)	\$136	CAT V (\$55001-70000)	\$106
CAT VI (\$70001 +)	\$156	CAT VI (\$70001 +)	\$128
4. 2-Day Preschool Rate		8. After-only rate	
CAT I (\$0-28000)	\$34	CAT I (\$0-28000)	\$88
CAT II (\$28001-34000)	\$48	CAT II (\$28001-34000)	\$128
CAT III (\$34001-44000)	\$60	CAT III (\$34001-44000)	\$148
CAT IV (\$44001-55000)	\$74	CAT IV (\$44001-55000)	\$176
CAT V (\$55001-70000)	\$88	CAT V (\$55001-70000)	\$202
CAT VI (\$70001 +)	\$100	CAT VI (\$70001 +)	\$234

HOURLY RATE: \$4.00
CAT I Hourly rate: \$2.50
 (Multiple child discounts and income categories do not apply.)

SIBLING DISCOUNT: A 10% sibling discount is offered in all CYS programs except for instructional classes and family child care homes not subsidized for fee equity. Discount must be applied to the least expensive type of care. To figure 10% discount, multiply program fee by 0.9.

LATE FEES: Family fee of \$1.00 per minute/\$15.00 maximum. If family has children at different sites, late fee is assessed per child/per site.

* Patrons who do not disclose financial information will be charged the highest rate (Category VI).

* Monthly amounts must be even dollar amounts for CYMS software packet.

* Before-only, After-only, and Before- & after rates apply during SY only.



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Child & Youth Services



2006-2007 Fees

School-Age Services (SAS) & Sports Fee Chart SY06-07

First Child	Monthly Fee	First Child	Monthly Fee
1. Before-school-only rate		4. SAS summer camp rate	Weekly Fee
CAT I (\$0-28000)	\$46	CAT I (\$ 0-28000)	\$36
CAT II (\$28001-34000)	\$66	CAT II (\$ 28001-34000)	\$58
CAT III (\$34001-44000)	\$76	CAT III (\$ 34001-44000)	\$70
CAT IV (\$44001-55000)	\$92	CAT IV (\$ 44001-55000)	\$86
CAT V (\$55001-70000)	\$106	CAT V (\$ 55001-70000)	\$90
CAT VI (\$70001 +)	\$128	CAT VI (\$ 70001 +)	\$104
2. After-school-only rate		5. Team Sports*	Season Fee
CAT I (\$0-28000)	\$88	Category A	\$36
CAT II (\$28001-34000)	\$128	Category B	\$46
CAT III (\$34001-44000)	\$148	Category C	\$84
CAT IV (\$44001-55000)	\$176	Category D - locally determined	
CAT V (\$55001-70000)	\$202	*Patrons assessed \$5 late fee if signing up after registration closes.	
CAT VI (\$70001 +)	\$234	HOURLY RATE: \$3.00, CAT I Hourly rate: \$2.00 (Multiple child discounts and income categories do not apply.) SIBLING DISCOUNT: A 10% sibling discount is offered in all CYS programs except for instructional classes and family child care homes not subsidized for fee equity. Discount must be applied to the least expensive type of care. To figure 10% discount, multiply program fee by 0.9. LATE FEES: Family fee of \$1.00 per minute/\$15.00 maximum. If family has children at different sites, late fee is assessed per child/per site.	
3. Before- & after-school rate			
CAT I (\$0-28000)	\$120		
CAT II (\$28001-34000)	\$176		
CAT III (\$34001-44000)	\$202		
CAT IV (\$44001-55000)	\$242		
CAT V (\$55001-70000)	\$278		
CAT VI (\$70001 +)	\$326		

- * Patrons who do not disclose financial information will be charged the highest rate (Category VI).
- * Monthly amounts must be even dollar amounts for CYMS software packet.
- * Before-only, After-only, and Before- & after rates apply during SY only.



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